Justin W. Small

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EDUCATION

TEMPLE UNIVERSITY – Fox School of Business, Philadelphia, PA

Bachelor of Business Administration Graduation: May 2025

Major: Business Management | GPA: 3.17

Awards: Dean's List: Fall 2021

Selected Courses: Microeconomics, Macroeconomics, Statistics II & III, Marketing Management

Study Abroad: Summer Session, Temple University, Rome, May 2023 – June 2023

EXPERIENCE

PI LAMBDA PHI FRATERNITY, Philadelphia, PA

Vice President - Elect

November 2023 – Present

- Manage Fraternity Standards and Academics by creating and implementing academic and social policies for a fraternity of 50+ members
- Lead the Fraternity Judicial Board, investigating any violations of fraternity policies and procedures, as well as conducting fair and impartial hearings on an as-needed basis
- Coordinate leadership, general chapter meetings, and Chairing New Member educational events
- Implement mental health seminars to raise awareness of mental health issues and provide resources for members
- Serve on Programming and Recruitment Committees to support event coordination and recruitment

Prolocutor November 2022 – November 2023

- Served as recruitment chair, initiating 25 new members per year to a social fraternity
- Oversaw organization participation during member recruitment week by managing schedules and planning events
- Collaborated with other fraternity leaders to organize both on and off-campus fundraising activities

THE REGISTRAR OFFICE AT TEMPLE UNIVERSITY, Philadelphia, PA

Administrative Support Staff

February 2022 – Present

- Greet visitors upon entering official record keeping office of a large, urban university
- Catalog extensive collection of university course books dating back from the university's founding until present day
- Identify client needs and address issues by resolving challenges to maintain a high customer satisfaction rate

THE LOVETT GROUP, Queens, Ny

Accounting Intern

June 2023 – August 2023

- Managed data to create annual budget for upcoming fiscal year for a real estate and property management company
- Deposited electronic checks into company database to track incoming funds
- Collaborated with Controller to execute time-sensitive projects related to budget and expenses

THE PRESSURE WASHING GUYS, Westchester County, NY

Co-Founder

June 2022 – August 2022

- Created local pressure washing and cleaning company, serving the Westchester County community
- Produced company name and designed flyer to advertise on social media and in neighborhood stores and restaurants
- Constructed social media presence to increase audience and communicate with potential customers, leading to more than 10 clients

ACTIVITIES

Member, American Marketing Association

Member, Temple Real Estate Organization (TREO)

January 2024 - Present August 2022 - May 2023

SKILLS

Software: Microsoft Word, Excel, PowerPoint